



Mineral Development, LLC Secondary Recovery of Phosphate Project – Bartow, FL

Mineral Development, LLC is currently seeking a C-Operator (Shift) to support our operations at our Phase 1 Secondary Recovery of Phosphate Mine located at 4001 Noralyn Mine Road in Bartow, FL.

Job Summary

The purpose of the C-Operator position is to assist Plant, Field, and Maintenance Operations as needed. The C-Operator is an entry-level position. As such, they are responsible for learning basic maintenance tasks and becoming Task Trained in the B-Operator positions in both the Plant and the Field. Responsible for supporting a variety of general labor taskings. The position performs a variety of duties such as fire watch, confined space entry watch, painting, washing, shoveling, janitorial, or other labor duties as needed in support of other operating and maintenance teams. This position will perform mainly physical labor including loading, unloading, lifting, and moving supplies and materials. May also assist in operational activities, operations, and maintenance training, fabrication, assembly, and installation of equipment under close supervision. C-Operators are expected to train and become qualified for both Field & Plant B-Operator positions.

Environmental Health and Safety

- Follows all EHS requirements and regulations; demonstrates a strong commitment to preventing illness, injury, and pollution through active participation.
- Supports MSHA documentation requirements for the facility and all employees
- Completes all training requirements as per Corporate Policy.

Human Resources

- Demonstrates and encourages teamwork; shows respect for others.
- Practices personal accountability, communicates well, provides constructive feedback for others; acts on constructive feedback provided, good listening skills, and interpersonal astuteness.
- Drives quality, consistency, honesty, and integrity throughout operational procedures, communications, and records

Quality

- Assists in the development and maintenance of facility documentation requirements
- Ability to key data consistently and accurately
- Learns quickly, is detail-oriented, and organized

Responsibilities

- Moving and un-crating of equipment
- Moves supplies and materials to the proper location by hand or light vehicles
- Loads and unloads work trucks
- Currier samples to the local laboratory
- Performs cleaning duties such as sweeping/washing down process areas
- Equipment cleaning

- Mowing and spraying
- Use of power tools
- Paints small areas as needed
- Janitorial/office cleaning

Minimum Qualifications

- Position requires High School Diploma or equivalent
- Must be a US citizen

Seniority Level

- Entry level

Industry

- Mining/Beneficiation

Employment Type

- Full-time
- Expected work hours are 6:00 – 6:00. 12hr rotating shift schedule

Compensation

- C-Operator Shift - \$24.00/hour
 - Discretionary performance bonus
 - Health/dental/vision insurance
 - 401k with company matching

We are an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law.